

ELECTORAL CODE OF CONDUCT: 2025/26 FACULTY STUDENT COUNCIL ELECTIONS

(Hereinafter referred to as the “Code”)

EXECUTIVE SUMMARY

This document is a concise and succinct outline of the ethical standards and procedures that need to be managed and maintained by staff members and students of the University of the Free State (the “UFS”), the appointed members of the CSRC and FSC Elections Logistics Committee (the “ELC”) and more specifically, the potential candidates that participate in the election of the official Faculty Student Council (the “FSC”) of the UFS, in accordance with the official ISRC Constitution and Electoral Regulations of the UFS. This document also outlines the procedures that staff members and/or students of the UFS may employ in order to report misconduct and any irregularities pertaining to the election of the FSC.

1. PURPOSE OF THE CODE

- 1.1 The predominant purpose of this Code is to promote and advance the values that are enshrined in the Constitution of the Republic of South Africa during the FSC elections process, with specific reference to the principles of equity and equality as envisioned in section 9 of the Constitution.
- 1.2 This Code also sets out to advance and promote the aspirations purported in the official UFS ISRC Constitution and the UFS Electoral Regulations in order to ensure the fair, equal, dignified, accessible and democratic election of the FSC.
- 1.3 To this end, the Code seeks to make provision for and maintain an environment, which is conducive to free and fair FSC elections by means of the following:
 - 1.3.1 The creation and advancement of general tolerance amongst the students and staff members of the UFS for different democratic political, cultural and academic views and opinions and the expression thereof at the UFS.
 - 1.3.2 The creation of platforms that enable potential FSC candidates to engage in free campaigning and open public debates.
 - 1.3.3 The creation of platforms that are accessible to all parties that participate in the FSC elections to voice their concerns and opinions in order to ensure that the elected FSC embodies the student

community free of any partiality, bias, prejudice, discrimination or preference.

2. STATUS OF THE CODE

- 2.1 The Code aims to facilitate the smooth implementation of the official UFS ISRC Constitution and the Electoral Regulations for the FSC election whilst giving simultaneous effect to the provisions of all official rules, regulations, policies, procedures, practices and standing orders of the UFS, as may be amended from time to time.
- 2.2 This Code shall be read in conjunction with, but subordinate, to the official rules, regulations, policies, procedures, practices and standing orders as approved by the UFS Senate or Council, or both, and as amended from time to time.

3. SCOPE OF THE CODE

- 3.1 The guidelines and procedures set out in this Code shall be applicable to all parties, whether in their personal capacities or by virtue of student organizations, participate in and are involved with FSC election activities and shall be easily accessible and available to the aforesaid parties.
- 3.2 The guidelines and procedures set out in this code shall be applicable to both online and manual elections.
- 3.3 Each and every potential candidate that is desirous to put his/her name forward for purposes of serving on the FSC and is registered accordingly for election purposes, shall be bound by this Code and shall comply with the following provisions -
 - 3.3.1 act with a great sense of responsibility to advance the purpose of this Code and undertake all measures reasonably possible to uphold the ISRC Constitution and Electoral Regulations pertaining to the election of the FSC;
 - 3.3.2 familiarize himself/herself with the provisions of the ISRC Constitution and the Electoral Regulations, as well as the provisions of the other official rules, regulations, policies, procedures, practices and standing orders as approved by the UFS Senate or Council; and
 - 3.3.3 as far as reasonably possible, endeavor to educate and enlighten followers, supporters and potential voters regarding the provisions of this Code, the ISRC Constitution and the Electoral

Guidelines and promote compliance therewith in general.

4. CODE OF CONDUCT

Each and every candidate that registers with the ELC as contemplated in the UFS ISRC Constitution for purposes of participating in the FSC election conducted on the campuses of the UFS shall sign a declaration as an open acknowledgement and undertaking to abide with the following:

Each and every student, his/her designated representative and/or student organization, if applicable, shall have the following rights:

- 4.1 The freedom to express their academic perspectives and political opinions freely and without the fear of retribution.
- 4.2 The freedom and autonomy to challenge and debate the academic perspectives and political opinions held by others without the fear of retribution.
- 4.3 The freedom and ability to publish and distribute election and campaign materials, including notices and advertisements on a variety of platforms including social media, subject thereto that such advertising material shall not be derogatory to any other student, student organization, staff member of the UFS, the UFS or its affiliates in any manner whatsoever and further subject thereto that such advertising material shall in all material aspects comply with the policies, procedures, directives, guidelines and codes of the UFS at all times.
- 4.4 The right to lawfully erect banners, billboards, placards and posters and circulate such material on electronic and social media platforms, subject thereto that any and all actions relating to the aforesaid shall at all times comply with the policies, procedures, directives, guidelines and codes of the UFS.
- 4.5 The students and/or student organizations shall be entitled to undertake reasonable and acceptable means, which are not disruptive to the operations of the UFS or fellow students in any manner whatsoever, to canvass support for their preferred candidate.
- 4.6 The students and/or student organizations shall be entitled to convene, attend and participate in public meetings, student meetings and other campaigning activities on the UFS campus, subject thereto that the policies, procedures, directives, guidelines and codes of the UFS have been followed and prior

written approval has been obtained from the relevant authorities.

- 4.7 The principle of a free and fair election shall be enshrined in all election activities undertaken by students and/or student organizations and accordingly all candidates that participate in the election for the FSC shall at all times condemn any actions or activities that might undermine the principle of a free and fair election.
- 4.8 All candidates that participate in the election shall be entitled to either accept the results of the election or challenge the results, whether personally or through its designated representatives.
- 4.9 The designated representatives of each and every candidate, if applicable, shall at all times be registered students of the UFS on the relevant campus on which the elections are taking place.

5. CO-OPERATION BETWEEN CANDIDATES

- 5.1 In the spirit of cooperation, candidates and/or their designated representatives shall take all measures reasonably possible to ensure proper planning of campaigning activities in a manner that averts conflict and contestation over venues and other infrastructure on the premises of the UFS.
- 5.2 The candidates and/or their designated representatives shall at all times make prior bookings in respect of venues and other infrastructure of the UFS that are to be utilized for campaigning activities as well as obtain prior approval from the relevant UFS authorities in order to ensure and enable equal access to such venues by all students.
- 5.3 The candidates and/or their designated representatives shall at all times be considerate towards other candidates and/or their designated representatives in order to promote and advance mutual inclusiveness in the participation of campaigning activities.

6. PARTICIPATION IN THE FSC ELECTION BY STUDENTS WITH DISABILITIES

Each candidate and/or their designated representative, shall at all times -

- 6.1 implement reasonable measures to ensure that the rights of students with disabilities are not violated during any campaigning and election activities;

- 6.2 facilitate equal opportunities and provide platforms for students with disabilities to engage with the candidate during campaigning and election activities;
- 6.3 ensure that students with disabilities shall have easy access to its meetings and election and campaigning activities; and
- 6.4 promote and advance the rights of students with disabilities to also disclose their academic perspectives and political views and accordingly provide them with equal access to the relevant platforms and reasonable assistance to do so.

7. MISCONDUCT BY CANDIDATES AND/OR DESIGNATED REPRESENTATIVES

7.1 Acts of misconduct by candidates and/or their representatives

The following acts by any of the candidates and/or their designated representatives whilst participating in the FSC election shall constitute misconduct and accordingly, a violation of the provisions of this Code:

- 7.1.1 The use of any derogatory language or acting in a manner that may provoke violence or seek to intimidate candidates, students in general, members of the ELC, election officials, as well as employees or service providers of the UFS during the course of the elections.
- 7.1.2 Plagiarizing the symbols, designs, slogans, acronyms and other campaigning material and activities of other candidates for purposes of the election.
- 7.1.3 Any activities and/ or actions of a discriminatory nature that are based on the grounds of race, ethnicity, sex, gender, class, disability or religion in connection with the FSC election.
- 7.1.4 The offering of rewards or inducements to other students, in order to achieve any of the following
 -
 - 7.1.4.1 to convince the students to vote or not to vote in any particular manner;
 - 7.1.4.2 to convince a potential candidate to refuse nomination as a candidate or withdraw as a candidate from the election; or

- 7.1.4.3 to convince students, other candidates and/or their designated representatives to attend or not to attend a meeting or activity of a student structure registered for the FSC elections.
- 7.1.5 Manipulating the voting system in any manner whatsoever in order to give undue advantage to a specific candidate or candidates, as the context may require.
- 7.1.6 Meddling with the student verification system to obtain student numbers and codes to vote on behalf of other students.
- 7.1.7 Purposefully disrupting activities of other candidates as well as acting in a manner that prevents access by the students to the ELC activities, collection of signatures and candidate campaign activities.
- 7.1.8 Defacing or unlawful removal or destruction of the placards, posters or any election materials of any of the candidates.
- 7.1.9 Placing of campaigning material on prohibited spaces and/ or the use of permanent adhesive material in order to put up campaign material.
- 7.1.10 Any damage and/or destruction of property of the UFS during campaigning activities in any manner whatsoever.
- 7.1.11 Any other form of behaviour which is disruptive and constrains the optimal functioning of the ELC, service providers and officials of the UFS in the implementation and conclusion of the FSC election in the manner as envisaged in the ISRC Constitution.
- 7.2 **Consequences of misconduct**
- 7.2.1 In the event that any candidate and/or their designated representatives attempt to commit any of the acts of misconduct as contemplated in clause 7.1 above, such candidate and/or their designated representatives shall automatically, without further investigation, be subject to any of the following sanctions -
- 7.2.1.1 a warning or public admonishment; and/or

- 7.2.1.2 reduced campaign time; and/or
- 7.2.1.3 reduced campaign spending in so far as the UFS is making funds available in this regard.
- 7.2.2 In the event that any candidate and/or their designated representatives commits any of the acts of misconduct as contemplated in clause 7.1 above, such candidate and/or their designated representatives shall, after an investigation has been conducted as contemplated in clause 8.2 below and such candidate and/or their designated representatives are found guilty of an act of misconduct, be subject to the following sanctions -
- 7.2.2.1 cancellation of up to 40 (FORTY) votes in the discretion of the investigation panel in the event that the candidate and/or their designated representatives has committed any of the acts of misconduct contemplated in clause 7.1 above, depending on the severity thereof; or
- 7.2.2.2 disqualification of a candidate and/or their designated representatives from further participation in the FSC elections of a candidate and/or its designated representative in the event that the acts of misconduct contemplated in clause 7.1 above amounts to gross misconduct.
- 7.3 Notwithstanding the sanctions as set out in clause 7.2 above, the UFS reserves the right to recover, from the student account of any student, any amounts reasonably incurred in the correction of any violations of this Code. This includes but is not limited to, cleaning costs incurred in the removal of illegally placed campaigning material.
- 7.4 The UFS furthermore reserves the right to lay civil charges against a candidate and/or his legal representative as well as criminal charges should the misconduct constitute a criminal offence.
- 7.5 It is recorded that the conduct of the general student population of the UFS shall at all times be regulated by the UFS' internal disciplinary processes.

8. PROCEDURE IN THE EVENT OF A VIOLATION OF THE CODE

8.1 Reporting an alleged violation

- 8.1.1 Any student, candidate and/or its designated representative who reasonably suspects that a

candidate and/or its designated representatives might be in violation or is acting in a manner that might result in a violation of any of the provisions of this Code and/or the ISRC Constitution, must immediately report such violations in writing to the Chief Electoral Administrator of the FSC elections (the “CEA”) within 12 (TWELVE) hours after the alleged incident or after becoming aware thereof.

8.1.2 Reports on violations can be lodged via electronic correspondence to fsselections@ufs.ac.za.

8.2 Investigation of an alleged violation by the CEA

8.2.1 In the event that an allegation of violations of the Code is received by the CEA, the CEA shall constitute an investigation panel consisting of members of protections services, the speaker of the student parliament and the SDMU, who shall assist the CEA in completing its investigation of an alleged violation.

8.2.2 The CEA, in consultation with the investigation panel as contemplated above, shall consider and investigate the facts on which the report of a violation is based and shall give a ruling to the effect as well as appropriate sanctions within 24 (TWENTY-FOUR) hours after receipt of a report.

8.2.3 In the event that the report of violations is confirmed by the CEA, the CEA shall accordingly decide on an appropriate sanction and shall inform all parties involved accordingly.

8.3 Appeals against the ruling of the CEA

8.3.1 In the event that a candidate and/or its designated representative dispute the finding of the CEA, he and/or she shall be entitled to refer the matter within 48 (FORTY- EIGHT) hours of receipt of the decision by the CEA to the UFS Executive Director: Student Affairs for consideration.

8.3.2 The decision reached by the UFS Executive Director: Student Affairs subsequent to the consideration of the CEA’s ruling shall be final and binding on all parties involved.

9. IMPLEMENTATION OF THIS CODE

9.1 This Code shall be implemented immediately upon approval thereof by the UFS Executive Director:

9.2 Student Affairs. This Code shall be implemented subject to the official rules, regulations, policies, procedures, practices

and standing orders as approved by the UFS Senate or Council, as may be applicable from time to time

Contesting Candidate Name and Surname:

Student Number:

Faculty:

Portfolio:

Signature